

Employee Leave/Time Reporting Schedule including Pay Stub Available and Pay Dates

| Calendar Year | Payroll Number | Payroll Month | Leave/Time Reporting Month | SPA NonExempt Leave/Exception Time | EPA /SPA Exempt Leave | Hourly Time Worked | PHATIME Time Entry 8PM* | UNCGENIE Pay Stub Available Date | Pay Date |
|------------------|-------------------|---------------|----------------------------------|---------------------------------------|--------------------------|--------------------|-------------------------------|---|----------|
| 2020 | 1 | January | Dec 2019 | Dec 1 - Dec 28 | Dec 1 - Dec 31 | Dec 1 - Jan 10 | Jan 14 | Jan 27 | Jan 31 |
| 2020 | 2 | February | Jan 2020 | Dec 29 - Feb 1 | Jan 1 - Jan 31 | Jan 11 - Feb 10 | Feb 12 | Feb 24 | Feb 28 |
| 2020 | 3 | March | Feb 2020 | Feb 2 - Feb 29 | Feb 1 - Feb 29 | Feb 11 - Mar 10 | Mar 13 | Mar 25 | Mar 31 |
| 2020 | 4 | April | Mar 2020 | Mar 1 - Mar 28 | Mar 1 - Mar 31 | Mar 11 - Apr 10 | Apr 14 | Apr 24 | Apr 30 |
| 2020 | 5 | May | Apr 2020 | Mar 29 - May 2 | Apr 1 - Apr 30 | Apr 11 - May 10 | May 12 | May 22 | May 29 |
| 2020 | 6 | June | May 2020 | May 3 - May 30 | May 1 - May 31 | May 11 - Jun 10 | Jun 12 | Jun 23 | Jun 30 |
| 2020 | 7 | July | Jun 2020 | May 31 - Jun 27 | Jun 1 - Jun 30 | Jun 11 - Jul 10 | Jul 15 | Jul 27 | Jul 31 |
| 2020 | 8 | August | Jul 2020 | Jun 28 - Aug 1 | Jul 1 - Jul 31 | Jul 11 - Aug 10 | Aug 13 | Aug 25 | Aug 31 |
| 2020 | 9 | September | Aug 2020 | Aug 2 - Aug 29 | Aug 1 - Aug 31 | Aug 11 - Sep 10 | Sep 14 | Sep 24 | Sep 30 |
| 2020 | 10 | October | Sep 2020 | Aug 30 - Oct 3 | Sep 1 - Sep 30 | Sep 11 - Oct 10 | Oct 14 | Oct 26 | Oct 30 |
| 2020 | 11 | November | Oct 2020 | Oct 4 - Oct 31 | Oct 1 - Oct 31 | Oct 11 - Nov 7 | Nov 10 | Nov 20 | Nov 30 |
| 2020 | 12 | December | Nov 2020 | Nov 1 - Nov 28 | Nov 1 - Nov 30 | Nov 8 - Nov 28 | Dec 4 | Dec 16 | Dec 22 |

^{*} Note: PHATIME Time Entry deadlines vary depending on workdays and HR/Payroll processing days in the month.

Departments should set an earlier internal deadline by which employees must turn in timesheets

PHATIME opens on the 1st of every month for "EX" and "NE" except in July

PHATIME opens on the 10th of every month for "HR" except in July, November and December